

AAZV/WDA Mentorship Program

Expectations of Participants

Potential Mentors should:

- 1) Be available for email communication, at least twice a month, ideally once a week. This could be more or less frequent depending on the mentor/mentee relationship and their ongoing collaborations.
 - 2) Plan an in-person meeting at a national conference once a year, if possible.
 - a. If an in-person meeting is not possible, mentors should set-up a Skype call for a similar amount of time at least twice a year to promote face-to-face and more personal contact. If Skype is not a feasible option, a phone or conference call would also be appropriate.
 - 3) Provide assistance to the mentee by reviewing or providing advice at least once a year regarding a travel grant or award application, manuscript preparation, or other personal/professional development writing effort.
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Potential Mentees should:

- 1) Have a serious interest in, and commitment to, the fields of zoological medicine and wildlife health.
- 2) Respect the time and schedules of mentors in the timing of communications, allowing ample time for response, especially if a deadline is involved.
- 3) Seek advice about matters of importance and ask thoughtful questions.
- 4) Use sufficient effort to research and explore questions and issues prior to addressing their mentor and follow through after consulting with their mentor.
- 5) Properly credit their mentor if they use their advice or support in a report or publication.
- 6) Be knowledgeable about their mentor's career and previous accomplishments, career interests, etc.